

**The Annual List
of Top Attorneys**

KAREN MCANDREW
schools us on higher
education law

SERGEI LEMBERG
rolls up his sleeves
and gets stuff done

HAMZA CHAUDARY'S
favorite Providence
hotspots

Super Lawyers®

NEW ENGLAND 2016

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**KEEP
CALM
AND
LITIGATE
ON**

LISA ARROWOOD WINS CASES
WITH TRANQUIL INTENSITY



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LEFT TO RIGHT: Richard W. Paterniti* Top 100 Massachusetts, Erin K. Thurston**, Ralph R. Liguori*, Patrick T. Jones* Top 100 Massachusetts, Top 100 New England, Timothy C. Kelleher III* Top 100 Massachusetts, Donna R. Corcoran*, Robert A. DeLello*, Audrey R. Poore; NOT PICTURED: Leonard T. Evers*
 *CHOSEN TO 2016 SUPER LAWYERS; **CHOSEN TO 2016 RISING STARS

JONES KELLEHER LLP

BOSTON / PROVIDENCE

The attorneys at Jones Kelleher have achieved national recognition for their handling of some of the most complex, high-stakes, and historic personal injury cases in New England. The team of lawyers has established a long history of achieving multimillion dollar recoveries in sophisticated general liability and medical malpractice cases for its clients.

These accomplished lawyers, including Patrick Jones, Donna Corcoran, Tim Kelleher, Rob DeLello, Ralph Liguori, Richard Paterniti, Audrey Poore, and Erin Thurston, represent over 140 years of combined experience over a broad spectrum of high-end catastrophic personal injury and medical malpractice matters. The attorneys at Jones Kelleher have built a legal practice that has become a recognized leader in New England. "The reach and success of our practice is a testament to our depth of experience and access to resources," explains partner DeLello. "We ensure that every case is properly prepared for trial by a hand-selected team, leading to significant results for our clients." Adds partner Corcoran, "We're able to anticipate and prepare for any situation that may impact our clients. We continue to provide the same level of commitment to our clients as we have for three decades."

Jones Kelleher attorneys have also been recognized individually in publications such as *Super Lawyers Magazine* and *The Best Lawyers in America* for their result-oriented advocacy.

The team of attorneys includes members and leaders of prominent legal organizations: Jones is a past president of the Massachusetts Academy of Trial Attorneys (MATA) and the Rhode Island Association for Justice (RIAJ). Kelleher is also a past president of MATA. "The stability of our team over the past 30 years is a benchmark of the commitment we share for each other and for our clients," explains partner Jones. "We are proud to continue that tradition as Jones Kelleher LLP."

Building on their commitment to improving lives, the attorneys are actively involved in charity work, contributing to many academic institutions and nonprofit organizations. Attorneys also participate in continuing legal education programs and lecture at local law schools and colleges.

10 YEARS
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 Super Lawyers

Donna R. Corcoran
 Patrick T. Jones
 Timothy C. Kelleher III

JONES KELLEHER LLP

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SUGARMAN AND SUGARMAN, P.C.

BOSTON

LEFT TO RIGHT: Stacey L. Pietrowicz*, David P. McCormack*, Benjamin R. Zimmermann*²³, Robert W. Casby*²³, Paul R. Sugarman*, Neil Sugarman*¹³, Marianne C. LeBlanc*²³⁴, Nathaniel W. Rice**, Stephen K. Sugarman*²

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¹TOP 10 MASSACHUSETTS ²TOP 100 MASSACHUSETTS ³TOP 100 NEW ENGLAND ⁴TOP 50 WOMEN MASSACHUSETTS & NEW ENGLAND
*CHOSEN TO 2016 SUPER LAWYERS **CHOSEN TO 2016 RISING STARS

COMPASSION – COMMITMENT – RESULTS

For more than 50 years, SUGARMAN's experienced team of attorneys has successfully represented thousands of individuals and families who are injured or who have lost loved ones due to the negligence of others. In times of crisis and trauma, it is often difficult for people to make daily decisions let alone determine whether or not to bring a claim to court. They need a lawyer they can trust to tell them whether or not they have a case, and if they do, to build an effective argument and assemble the necessary resources to ensure fair compensation for the harm done.

SUGARMAN attorneys are seasoned, award-winning practitioners who are compassionate and tenacious advocates for their clients. While each of the firm's attorneys has been honored on the Super Lawyers list, many for multiple years in a row, the team understands that the whole is stronger than the sum of its parts. SUGARMAN clients receive the individual attention they expect, along with the unique benefit of the entire team collaborating on their case to achieve outstanding results.

It's not surprising SUGARMAN is one of the largest and most respected personal injury firms in Massachusetts and New England. Litigating accidents, defective products, medical malpractice and other acts of negligence involves relentless preparation, extensive trial experience and a team you can rely on. Let us know how we can help.

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Super Lawyers Magazine is published monthly or more; each issue is devoted and distributed to varying locations throughout the U.S. by Super Lawyers, 610 Opperman Drive, Eagan, MN 55123; Toll-free: 877-787-5290; feedback@superlawyers.com; superlawyers.com.

POSTMASTER: Send address changes to:
Super Lawyers: Circulation Coordinator, 155 108th Ave NE, Suite 650, Bellevue, WA 98004; Email: circulation@superlawyers.com

ISSN 1941-8566

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10

COVER STORY Lisa Arrowood wins cases with tranquil intensity

DISCOVERY

6 A quick Q&A with consumer advocate Sergei Lemberg

PRACTICE SESSION

7 Karen McAndrew schools us on higher education law

LOCAL COUNSEL

8 Providence's Hamza Chaudary tells us what's good in the neighborhood

PRACTICAL APPLICATIONS

13 Two local attorneys share their handiest apps

.....

the annual list

14 SELECTION PROCESS

Super Lawyers

16 THE TOP LISTS

19 LISTED BY AREA OF PRACTICE

Rising Stars

59 LISTED BY AREA OF PRACTICE

.....

Notice anything new?

With this issue, we are pleased to present a redesigned *Super Lawyers Magazine*. We've kept the things you love—such as compelling attorney profiles—and have expanded our editorial lineup to include a menu of great new items and quick reads. And from cover to cover, you'll notice bold new design elements that give the publication a fresh look and feel.

LAWYERS DID NOT PAY TO BE INCLUDED IN THE EDITORIAL FEATURES, DEPARTMENTS OR SUPER LAWYERS LISTS.

COVER AND TABLE OF CONTENTS PHOTOGRAPHY BY BRYCE VICKMARK

The intelligence, technology and human expertise you need to find trusted answers.





KECHES LAW GROUP, P.C.

BOSTON/MILTON • TAUNTON • WORCESTER

10 YEARS
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Charlotte Glinka

Founded in 1986, Keches Law Group, P.C. is one of the largest, most successful and well-respected personal injury law firms in Massachusetts. Keches Law Group has consistently achieved some of the highest verdicts and settlements for its clients.

The firm's senior litigators have a vast amount of trial experience and success in both state and federal court. The firm's 30 lawyers work as a team for their clients in all aspects of personal injury cases including:

**Workers' Compensation • Personal Injury • Construction Accidents
Medical Malpractice • Social Security Disability • Employment Law**

"We have a proven track record of achieving excellent results for our clients," says George N. Keches, senior and founding partner. "Every one of our clients benefits from the combined wisdom and experience of our litigation teams, as well as our exceptional staff. We have the experience, the resources, and most importantly, the dedication, to get the results our clients need."

BACK ROW (L TO R): Sean Flaherty**, Brian Dever*, Brian Cloherty, Loren Laskoski**, Jason Markle**, Ann Marie Maguire*; FRONT ROW: Claudine Cloutier*, Brian Sullivan, Suzanne McDonough*, George Keches*, Seth Elin, Charlotte Glinka*; NOT PICTURED: Adam Becker*

*CHOSEN TO 2016 SUPER LAWYERS; **CHOSEN TO 2016 RISING STARS

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Consumer advocate, Sox fanatic and pickle lover Sergei Lemberg belongs to no political party—but still looks up to President Obama.



Sergei Lemberg
LEMBERG LAW
CONSUMER LAW
WILTON,
CONNECTICUT

I can't go a day without ... checking the Red Sox score.

If you were in my office, you'd ... sit in restored Knoll furniture.

My colleagues would be surprised to know that ...
I have no party affiliation.

The quality I most like in a lawyer is ... the ability to instill confidence in clients, judges and juries.

My pre-trial routine is ... a two-week lockup with the file.

When I started, I wish I knew ... that I still wouldn't know everything 15 years in.

If I weren't a lawyer, I'd ... own a store called International Pickles and make pickles all day long.
Or open a pen shop. I love pens.

When I win a case, I celebrate by ... drinking beer. Doesn't everyone?

I almost quit the law because ... I hated being a law firm associate.

The SCOTUS justice I'd like to meet is ... Elena Kagan.

The SCOTUS decision I'd overturn is ... *AT&T Mobility LLC v. Concepcion*—what total BS.

A different practice area that intrigues me is ... appellate law.

I can't believe more people haven't read ... *The Elements of Style* by Strunk & White.

My real-life hero is ... Obama. Not so much for his politics, but for his demeanor and the way he carries himself.

On weekends I ... play with my kids.

My most bizarre talent is ... I make killer pizza.

The talent I wish I had is ... computer programming.

I get angry when ... I see people being sloppy.

My motto is ... There are two types of people: people who bitch, moan and complain; and people who roll up their sleeves and get shit done. I'm the second kind.

The craziest thing I witnessed in a courtroom is ...
a client who couldn't give a straight answer on what his address is.

The three people I'd invite to dinner are ...
Einstein, Steve Jobs and Dustin Pedroia.

The book I just don't get is ... *The Master and Margarita* by Mikhail Bulgakov.

If I had a morning show, my co-host would be ... David Ortiz.

The last TV show I binge-watched was ... *Seinfeld*.

If I won the lottery I'd ... be retired!





Teachable Moments

Karen McAndrew schools us on higher education law BY DAVID LEVINE

Karen McAndrew is one of the few attorneys who has had lengthy discussions of English poetry. In court.

The partner at Dinse Knapp & McAndrew, in Burlington, Vermont, oversees a unique practice area: college and university law. While much of her practice concerns such issues as faculty tenure, student discipline, and employment issues, every now and then she also gets to exercise the literary chops she honed as an English major at Vassar College.

"We tried a case involving a faculty member who didn't receive tenure," she says. "There was criticism of her lectures, and I remember cross-examining her about John Donne. There was also some Sidney and Spenser thrown in. That was fun."

Dinse Knapp already had a longstanding relationship with nearby Middlebury College when McAndrew joined the firm in 1971. "We have been counsel to Middlebury for at least 70 years," she says. "We now represent almost all of the colleges in the state, and my partner works for colleges around the country."

One unique aspect of higher education law is "town-and-gown relations" between the institution and the community. "Residential colleges often run whole towns or villages," says McAndrew, 72. "Most of their real estate is exempt from property taxes, yet they are big users of town services. Many make payments in lieu of taxes, or in other ways contribute to the town. ... In addition, students may be living off campus, and neighbors may complain,

so it is important to work on those relationships."

The very size of colleges and universities can invite litigation.

"In Vermont, the colleges are among the larger employers in the state, and that makes them attractive as targets," she says. "People don't like losing their job, so they tend to sue. There has been an increasing amount of litigation against colleges and universities." Much of that also stems from Title IX of the comprehensive 1972 education legislation, so much of her day-to-day work, she says, "is walking the client through compliance with Title IX and other federal and state regulations."

The plus side? "In general, you are dealing with intelligent, thoughtful, well-educated clients who engage in interesting back-and-forth with you," she says. "The fun part is getting to know the different cultures and histories of the institutions. Each has its own identity and unique way of doing things, which is often different from the corporate world."

Case in point: Several years ago, a commercial insurance company contacted her after a college she represents was challenged by a student who complained about his grade. "The insurance company asked, 'Why not just change the grade? It doesn't cost you anything,'" she remembers. "I said, 'You don't get it. It doesn't work that way.' Here it is often more about principles than the dollars involved. It's not just about the money."

Spoken like a true English major. 



Karen McAndrew

DINSE KNAPP
& MCANDREW

BUSINESS LITIGATION;
SCHOOLS &
EDUCATION

BURLINGTON

LAW LIT
101

**McAndrew's
favorite legal fiction**

"I generally don't read lawyer books after hours—busman's holiday," says McAndrew. "But no one, and that includes me, has ever forgotten Atticus Finch—although I'm not yet ready for the more nuanced version in *Go Set a Watchman*."

"But since my practice is civil and not criminal, *Bleak House* seems to come to mind more often, as discovery becomes impossibly lengthy and tangential, and it takes forever to get to trial. I've referred to several of my cases as 'Jarndyce.'"

"On screen, of course, you can hardly beat Robert Duvall in the movie version of *A Civil Action*."



Providence-based attorney Hamza Chaudary gives us the scoop on what *Travel + Leisure* once called “America’s Favorite City.”



Hamza Chaudary

LAND USE/ZONING,
CIVIL LITIGATION:
DEFENSE, REAL
ESTATE: BUSINESS

ADLER POLLOCK
& SHEEHAN
PROVIDENCE

BEST HISTORICAL SITE IN PROVIDENCE →

The Rhode Island State House has the fourth-largest self-supporting marble dome in the world. St. Peter’s Basilica in Rome is the largest.

BEST HISTORICAL FACT ABOUT PROVIDENCE

Providence is steeped in history. It is arguably the birthplace of the American Revolutionary War, which commenced with the burning of the *HMS Gaspee*.

BEST THING ABOUT YOUR OFFICE

My colleagues.

BEST LUNCH SPOT

Café Nuovo, which boasts outside seating along the Woonasquatucket River during the summer.



BEST VIEW ↑

Prospect Terrace Park is a great place to get a bird’s-eye view of the city.

BEST SLICE

Antonio’s on College Hill has some of the most eclectic and tasty pizza in Providence.

OUT-OF-TOWN GUESTS ARE IMPRESSED WITH

The restaurants. Providence has more degreed chefs per capita than any other city in the United States, and is nationally ranked for its restaurants.



BEST ARTS VENUE

The Rhode Island School of Design’s Museum is a hidden gem featuring works by Manet, Monet, Degas, Cézanne, Rodin, Picasso and Matisse. The Providence Performing Arts Center and the Trinity Repertory Company also host fantastic musicals, concerts and plays.

WEEKEND GETAWAY

Newport has an immense amount to offer. You can eat at some of the finest restaurants while overlooking the water, go to one of the many beaches or sail the day away. I would also recommend checking out Block Island.

BEST CITY EVENT

WaterFire is an award-winning installation of [more than 80] bonfires along the city’s downtown rivers. During the spring, summer and fall, bonfires are lit in large iron pans in the center of the rivers and kept burning throughout the evening as visitors stroll along the brick riverside walkways while listening to music, sampling local food and watching street performers. ↓



10 YEARS
SELECTED TO
Super Lawyers

Clyde D. Bergstresser
Kerry Paul Choi

BERGSTRESSER & POLLOCK PC



Standing (L to R): Scott Heidorn*, Kerry Paul Choi*, Richard Zabbo**, Julia Myers
Seated: Russell X. Pollock*, Clyde D. Bergstresser* (Top 10 Massachusetts, Top 100 New England and Top 100 Massachusetts)

THOROUGH REPRESENTATION

Bergstresser & Pollock PC is dedicated to representing individuals and companies that have suffered catastrophic losses.

"We help victims of malpractice, negligence and unscrupulous conduct level the playing field," says Clyde Bergstresser. In order to obtain the best possible results, the firm's lawyers work diligently and collectively, preparing each case for trial. With more than 100 years of combined experience, the attorneys often obtain the highest verdicts and settlements in New England.

The firm's practice areas include medical malpractice, legal malpractice, products liability, defective medical devices, psychiatric malpractice, sexual misconduct, premises liability, construction site accidents, major motor vehicle accidents and civil rights abuse.

The firm is proud to announce that Clyde Bergstresser (Top 10 Massachusetts, Top 100 New England, Best Lawyers Lawyer of the Year 2017 - Medical Malpractice; Boston), Russell Pollock, Scott Heidorn and Kerry Paul Choi (*The Best Lawyers in America* 2017, Medical Malpractice Law-Plaintiffs) have been named to the Super Lawyers list, while Richard Zabbo has been named to the Rising Stars list.

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*Chosen to Super Lawyers **Chosen to Rising Stars

Bergstresser.com



Lisa G. Arrowood

Founding Partner, Arrowood Peters;
Boston

Business Litigation; Employment
& Labor; Personal Injury – Medical
Malpractice: Plaintiff
Massachusetts Super Lawyers:
2004–2016; Top 10: 2012–2016;
Top 100: 2004–2016; Top 50 Women:
2004–2016; Top 100 New England:
2009–2016; Top 50 Women
New England: 2007–2016

KEEP CALM *and* LITIGATE ON

Lisa Arrowood wins cases with tranquil intensity

BY NICK DIULIO PHOTOGRAPHY BY BRYCE VICKMARK

When John and Karen Tedeman enrolled their autistic teenage son, Scott, in the Boston Higashi School, they believed they were placing him in safe, capable hands. Touting itself as one of the state's leading institutions for autistic and behaviorally challenged students, Boston Higashi promised never to use physical discipline, restraints or other harsh techniques. And for a while it appeared Higashi was living up to its promise—until one afternoon in 2000.

After picking Scott up for a long Fourth of July weekend at home, his father helped his 18-year-old son get ready for a shower. When he took off Scott's shirt, John was stunned by what he saw—his son's back covered in various wounds, some of which looked like cigarette burns.

The Tedemans eventually ended up in the office of Lisa Arrowood, then a partner at Todd & Weld, which she co-founded in 1992. Since graduating from Harvard Law School two decades earlier, Arrowood had built a reputation as a preeminent trial lawyer, trying cases within a wide variety of disciplines, including business litigation, employment disputes, medical malpractice and personal injury. Once described by *Chambers USA* as "a force of nature" in the courtroom, Arrowood was an ideal fit for the Tedemans.

"That was a very tough trial and a really tough case," recalls Arrowood, now a founding partner at Arrowood Peters in Boston. "The school claimed that Scott's injuries were accidental and the marks on his back were from rug burns he got while throwing tantrums. But there was something much more sinister going on."

Persuading a jury was not going to be easy. Scott's autism was so severe that he was incapable of testifying in court; and Arrowood, along with her partner Raymond Ausrotas and former partner Nick Carter, had to not only find evidence that the abuse had occurred but also prove school officials knew about it and did nothing to stop it.

During discovery, Arrowood learned that the school's medical director, Dr. Joel Herskowitz, continually signed off on weekly medical reports showing Scott had been brought in time and time again for substantial injuries—yet no red flags were ever raised.

"This doctor just kept signing his reports without ever questioning why Scott was being brought in. The evidence of his abuse was just stuck in a file somewhere and ignored," says Arrowood, who currently serves as president of the Boston Bar Association. "It was heartbreaking, and we needed the jury to see that."

After a grueling six-week trial and eight days of jury deliberations, the Tedemans were awarded \$2 million. The jury found the executive director and senior administrator negligent in failing to prevent harm to Scott. The jury also found Herskowitz liable for failing to detect and prevent Scott's injuries, and two Higashi teachers liable for conspiring

to inflict harm and for intentionally causing Scott emotional distress.

"Lisa's skills at cross-examination and her experience in malpractice allowed her to really illustrate where the medical director had been negligent and contributed to the harm that had been caused," recalls Ausrotas, now a founding partner at Arrowood Peters. "The whole thing was deeply emotional and upsetting, but Lisa performed at such a high level for weeks on end and never lost sight of what we needed to do for our clients."

And while that case yielded the 10th-largest jury verdict ever awarded in the state at the time, Arrowood doesn't have much interest in chasing records.

"A lot of personal injury lawyers are all about racking up the big numbers, but for me it's about proving that an injustice occurred," says Arrowood. "And in this case, it was about proving how negligent this school was. I was doing it for Scott."

BORN IN KANSAS CITY, MISSOURI,

Arrowood had a peripatetic childhood. Her father worked for IBM and relocated to a new locale every few years, including New Orleans, upstate New York and Mobile, Alabama.

Teachers frequently told her she'd make an excellent attorney, but Arrowood never aspired to the job. After graduating from high school in Connecticut, she went on to earn an undergraduate degree in ancient and medieval philosophy from Brown, assuming she'd become a professor. But after just five weeks in Princeton's graduate philosophy program, Arrowood changed her mind.

"It was horrible," she recalls. "I quickly realized this was not how I wanted to spend the next five years."

So, in 1979, she enrolled in Harvard Law School. "I wanted nothing more than to work for a firm that was actually going to try cases," she says. "I believe that of all the things you can do as a lawyer, it's the one where it feels most like you're involved in doing justice."

Which is what she's been doing. Over the course of more than three decades, she has litigated cases in nine states. Arrowood's work led to her induction into the American College of Trial Lawyers in 2000 and the International Academy of Trial Lawyers in 2014.

"Lisa is an extremely intense person, but when it comes to trial, there is this calmness about her that is just remarkable," says Jed DeWick, partner and co-founder at Arrowood Peters. "She has this rare combination of being direct and aggressive without going over the top, and that comes from decades of experience and success."

After graduating law school in 1982, Arrowood joined Hale & Dorr (now WilmerHale), where she worked as a summer associate alongside such trial luminaries as J. Owen Todd and Jim St. Claire.

"It was an amazing place to be a young lawyer because they trusted me and gave me a lot of time in court," says Arrowood.

Jeffrey Catalano, a partner at Todd & Weld, worked alongside Arrowood for 12 years. "I was immediately struck by how intelligent, well-prepared and thoughtful Lisa is about all of her cases and trials," he says. "She exudes confidence and creativity, and is able to use those skills to be an excellent cross examiner and communicator to juries."



Lisa Arrowood got her first jury trial opportunity during the start of her third year at Hale & Dorr. Her client ran a small art auction house in Cape Cod and had recently sold two paintings to a buyer from New York City, whose winning bid via phone was \$36,000. The auctioneer told the buyer the paintings would be sent to New York City as soon as a check arrived and cleared. But, unbeknownst to the auctioneer, the buyer

was the owner of a famous art gallery in New York City—and he was "deeply offended at the implication that he wasn't good for the money."

The auctioneer relented and sent the paintings. A few days later, the check arrived, but the buyer had stopped payment on it and refused to pay for the artwork.

"He claimed the painting wasn't in good condition, but he had no evidence of that claim," says Arrowood. "So we had no option but to sue him."

While cross-examining the buyer, Arrowood pointed out that every major auction house in the U.S. has the same policy: You don't get the artwork until funds have been collected.

"Those rules don't apply to me," he said. "They only apply to the general public."

With that, Arrowood knew she was going to win.

"That is not the thing to say in front of a Cape Cod jury," she recalls. "But this guy was so unbelievably arrogant that he hung himself right then and there. And it was an amazing feeling to know that I had helped this small businessman who could have lost a lot of money because some wealthy guy from New York City had a bruised ego."

Arrowood relied on that talent in 1998 when she and partner Kevin Peters won the third-largest verdict in Massachusetts that year for a family whose newborn suffered kernicterus, a neurological injury. According to Arrowood, the infant developed severe jaundice but the nurse who discharged her told the family it wasn't anything to worry about; the jaundice would dissipate.

After three days, the baby girl was irritable, grunting and suffering severe diarrhea. Her parents took her back to the hospital, but it was too late. The jaundice had caused a severe spike in the baby's bilirubin, which left her with permanent and severe brain damage.

The nurse claimed she'd instructed the family to visit their pediatrician first thing the next day, but Arrowood's client said the nurse only suggested calling the pediatrician to set up a future appointment. Arrowood obtained home video footage shot by the baby's father on their first day home from the hospital. In the background of the video, Arrowood's client can be heard setting up an appointment with their doctor, just as they said the nurse had instructed.

"When I met these people I knew they were *not* lying," says Arrowood. "If someone told them they needed to bring that baby to

their doctor the next day, they would have done it. The whole case turned on that: The jurors had to assess whether they believed this nurse—who was not a credible person at all—or these parents."

It's a trademark Arrowood courtroom strategy: establish credibility with the jury and make relatable connections between the evidence and her client's situation.

"Lisa is very measured but unwilling to relent, and that resonates strongly with jurors," says Anthony Mansfield of D.C.-based Cadwalader, Wickersham & Taft, who has known Arrowood since he started working at Todd & Weld in 1996. "She has the capacity to translate complicated situations to a layperson in a way that is both understandable and compelling. And that's not something many people do well."


IN ADDITION TO HER SUCCESS IN

medical malpractice and personal injury cases, Arrowood has extensive experience as a business litigator.

"It's nice to have such a broad spectrum," says Arrowood. "Compared to malpractice, business litigation sometimes feels like a cakewalk, because it's not usually about emotion. It's usually just about the money. With medical malpractice it's rarely so black and white."

She's also represented employees, including a high-profile win alongside Peters in a gender discrimination case against Dana Farber Cancer Institute in June 2011 after a three-week jury trial.

At issue was the termination of a research professor who had been fired after years of noteworthy accomplishments. Throughout the trial Arrowood outlined for the jury how her client—the department's only female employee—had experienced discrimination throughout her tenure, including being the only associate professor required to share her office with a post-doc while her male counterpart was given his own office as well as separate offices for his post-doc and lab techs. When she was fired, she asked her supervisor if she could retrieve research from her office. He told her she could only take personal items. When she asked what he meant, she says he replied, "You know, like your lipstick."

"In the end, a good trial lawyer understands people," says Arrowood. "At least half of what we do is psychological. Jurors get that—they understand motivation and why people do the things they do, and they can take the measure of a man. Your job as a lawyer is to present evidence that allows them to draw those conclusions." 

PRACTICAL APPLICATIONS

Handy legal apps

Trello

iOS, Android, Web
Free

Before Trello, I used sticky notes to keep track of all the things I'd otherwise forget to do. Now I do all that—and more—in Trello. The app allows you to set up different boards, like traditional corkboards, for different categories, and then maintain different sticky-note lists on each board. I typically have a board for tracking the priority tasks of my various cases, a board for keeping track of office responsibilities, and a board for personal tasks. I can share each board with different people, and I can easily reorganize and prioritize each item that needs attention.

Timothy P. Beaupre

SHAREHOLDER/DIRECTOR, SHAHEEN & GORDON; DOVER, NEW HAMPSHIRE; WORKERS' COMPENSATION



TrialPad

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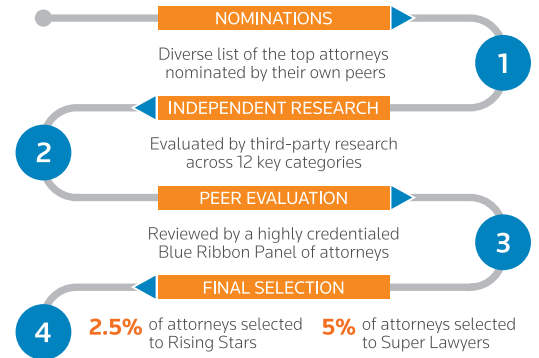
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STANDING: Sarah Chiaradonna, Christine Ouellette, Paula Galasso
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The Elder Law Firm With National Presence

HISTORY OF ACHIEVEMENT Stephen Spano is a nationally recognized elder law and estate planning attorney and one of only three Massachusetts members of the National Academy of Elder Law Attorneys' Council of Advanced Practitioners and is one of only 24 Board Certified Elder Law Attorneys in Massachusetts. He is past president of the National Elder Law Foundation, Life Care Planning Law Firms Association and the National Academy of Elder Law Attorneys' Massachusetts Chapter, as well as one of the founders of the Massachusetts Guardianship Association. He is Martindale-Hubbell® AV-rated and an adjunct professor in the Estate Planning, Elder Law and Special Needs LL.M. program at Western New England University School of Law. All the attorneys at the firm are members of the National Academy of Elder Law Attorneys and VA-accredited with the U.S. Department of Veterans Affairs.

EXPERTISE Known for obtaining results, Spano & Dawicki brought the landmark case of Morrison, the first child-caregiver contract case to prevail in Massachusetts. The firm has a proven track record in handling complex issues, including MassHealth plans, applications and appeals. They offer unique solutions to assist clients and their families in maintaining independence and dignity in conjunction with comprehensive solutions to safeguard their assets. The firm is an excellent source for elder law, asset protection, special needs, estate planning, trust, guardianship, conservatorship, fiduciary representation/litigation and probate matters.

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- Belfort, David E.**, Bennett & Belfort, Cambridge MA
- Bennett, Todd J.**, Bennett & Belfort, Cambridge MA
- Berger, Ritchie E.**, Dinse Knapp & McAndrew, Burlington VT
- Bergstresser, Clyde D.**, Bergstresser & Pollock, Boston MA
- Berman, Pamela Ebling**, Bowditch & Dewey, Boston MA
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- Campbell, James M.**, Campbell Campbell Edwards & Conroy, Boston MA
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- Timbers, Kerry L.**, Sunstein Kann Murphy & Timbers, Boston MA
- Tittemore, Lisa M.**, Sunstein Kann Murphy & Timbers, Boston MA
- Tuteur, Michael J.**, Foley & Lardner, Boston MA
- Walsh, Michael J.**, Walsh Woodard, West Hartford CT
- Welsh, John F.**, Bello Welsh, Boston MA
- Wolf, Karen Frink**, Verrill Dana, Portland ME
- Zielinski, Richard M.**, Goulston & Storrs, Boston MA
- Zimmermann, Benjamin R.**, Sugarman and Sugarman, Boston MA
- Ziotas, Angelo A.**, Silver Golub & Teitell, Stamford CT

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The Day Law Firm, LLC is comprised of two lawyers, a psychologist and a paralegal who work as a multidisciplinary team by taking on complex family law and appellate cases to achieve successful results. "We are not all things to all people," says Michael Day. "We focus our time and attention on our strengths."

The team offers accessibility and dedication to clients and has achieved favorable results in both state and federal trial and appellate courts. "We are not afraid to take on difficult cases," says Day. The firm opened its doors more than 13 years ago and litigates and mediates divorce, custody, child support, alimony and property division matters. In their appellate practice, they handle cases in diverse areas such as civil, criminal, commercial and family law. "We limit our practice areas to better deliver

high-quality legal work in an efficient manner," he says.

Day, included on this year's Super Lawyers list, is also a Certified Financial Divorce Specialist™. In addition to working on complex marital estates, he has achieved significant victories in both state and federal appellate courts. Day recently filed a petition for a writ of certiorari to the United States Supreme Court. He is an AV-rated lawyer by Martindale-Hubbell and a member of the American, Connecticut and Hartford County bar associations and various sections within these organizations. Day also participates in seminars, where he lectures to the legal community.

In the future, the firm plans to remain small so it can continue to deliver the same high-quality legal services and personalized attention to clients. "We will continue to perfect our craft, educate the legal community and partner with other law firms requiring assistance with complex family and appellate matters," says Day.



*CHOSEN TO 2016 SUPER LAWYERS

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TOP 50 WOMEN

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Arrowood, Lisa G., Arrowood Peters, Boston MA
Berman, Pamela Ebling, Bowditch & Dewey, Boston MA
Blomberg, Jill Heitler, Schoonmaker George and Blomberg, Old Greenwich CT
Bostwick, Janet E., Janet E. Bostwick, Boston MA
Cameron, Pamela L., Moore O'Brien & Foti, Middlebury CT
Caron Silveira, Lori, Adler Pollock & Sheehan, Providence RI
Catino, Ann M., Halloran & Sage, Hartford CT

Chavey, Victoria "Tory" Woodin, Jackson Lewis, Hartford CT
Cohen, Ellen Epstein, Adler Cohen Harvey Wakeman & Guekquezian, Boston MA
Columbia, Sarah C., McDermott Will & Emery, Boston MA
DeTora, Alice E., Robinson & Cole, Hartford CT
Evangelista, Renee A. R., Howland Evangelista Kohlenberg Burnett, Providence RI
Feldman, Joan W., Shipman & Goodwin, Hartford CT
Ford, Debra Weiss, Jackson Lewis, Portsmouth NH
Garofalo, Beverly W., Jackson Lewis, Hartford CT
Goodheart, Lisa C., Sugarman Rogers Barshak & Cohen, Boston MA
Graves, Shelley L., Faulkner & Graves, New London CT
Hewey, Melissa A., Drummond Woodsum, Portland ME
Higgins, Erin K., Conn Kavanaugh Rosenthal Peisch & Ford, Boston MA
Huston, Julia, Foley Hoag, Boston MA
Langan, Molly, Dinse Knapp & McAndrew, Burlington VT
LeBlanc, Marianne C., Sugarman and Sugarman, Boston MA
Lukey, Joan A., Choate Hall & Stewart, Boston MA
McAndrew, Karen, Dinse Knapp & McAndrew, Burlington VT
Morkan, Linda L., Robinson & Cole, Hartford CT
Mulvey, Elizabeth N., Crowe & Mulvey, Boston MA
Nastri, Kathleen L., Koskoff Koskoff & Bieder, Bridgeport CT
Netski, Christine M., Sugarman Rogers Barshak & Cohen, Boston MA
Newman, Jody L., Collora, Boston MA
O'Neil, Allison M., Locke Lord, Boston MA
Parent, Jennifer L., McLane Middleton, Manchester NH
Parker, Nina M., Parker & Associates, Winchester MA
Peirce, Michelle R., Donoghue Barrett & Singal, Boston MA
Pelletier, Nancy Frankel, Robinson Donovan, Springfield MA
Pickett, Karen A., Pickett Law Offices, Boston MA
Pontikes, Rebecca G., Pontikes Law, Boston MA
Rafik, Mala M., Rosenfeld Rafik & Sullivan, Boston MA
Reuben, Catherine, Hirsch Roberts Weinstein, Boston MA
Riley, Lynne, Casner & Edwards, Boston MA
Rocha, Patricia K., Adler Pollock & Sheehan, Providence RI
Romanow, Joanne E., Casner & Edwards, Boston MA
Schmidt, Mary H., Schmidt & Federico, Boston MA
Shanahan, Sara Jane, Sherin and Lodgen, Boston MA
Shilepsky, Nancy S., Sherin and Lodgen, Boston MA
Solomon, Greta E., Cohen and Wolf, Bridgeport CT
Starkey, Carol A., Conn Kavanaugh Rosenthal Peisch & Ford, Boston MA
Tittemore, Lisa M., Sunstein Kann Murphy & Timbers, Boston MA
Whitehead, Christine M., Attorney at Law, Hartford CT
Whitney, Diane W., Pullman & Comley, Hartford CT
Wolf, Karen Frink, Verrill Dana, Portland ME



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PRACTICE AREA INDEX

Administrative Law19
 Alternative Dispute Resolution19
 Antitrust Litigation19
 Appellate19
 Aviation & Aerospace20
 Banking20
 Bankruptcy: Business20
 Bankruptcy: Consumer21
 Business Litigation21
 Business/Corporate27
 Civil Litigation: Defense28
 Civil Litigation: Plaintiff29
 Civil Rights29
 Class Action/Mass Torts29
 Closely Held Business30
 Constitutional Law30
 Construction Litigation30
 Consumer Law30
 Creditor Debtor Rights30
 Criminal Defense30
 Criminal Defense: DUI/DWI32
 Criminal Defense: White Collar32
 Elder Law32
 Eminent Domain33
 Employee Benefits33
 Employment & Labor33
 Employment Litigation: Defense36
 Employment Litigation: Plaintiff36
 Energy & Natural Resources37
 Entertainment & Sports37
 Environmental37
 Environmental Litigation38
 Estate & Trust Litigation38
 Estate Planning & Probate38
 Family Law40
 Franchise/Dealership42
 General Litigation42
 Government Finance44
 Government Relations44
 Health Care44
 Immigration44
 Insurance Coverage44
 Intellectual Property45
 Intellectual Property Litigation46
 International46
 Land Use/Zoning46
 Legal Aid/Pro Bono47
 Media & Advertising47
 Mergers & Acquisitions47
 Native American Law47
 Nonprofit Organizations47
 Personal Injury General: Defense47
 Personal Injury General: Plaintiff48
 Personal Injury Medical Malpractice:
 Defense50
 Personal Injury Medical Malpractice:
 Plaintiff51
 Personal Injury Products: Defense52
 Personal Injury Products: Plaintiff52
 Professional Liability: Defense52
 Professional Liability: Plaintiff52
 Real Estate52
 Schools & Education54
 Securities & Corporate Finance54
 Securities Litigation54
 Social Security Disability54
 State, Local & Municipal54
 Tax55
 Technology Transactions55
 Transportation/Maritime55
 Utilities55
 Workers' Compensation55

THE LIST
BY PRIMARY AREA
OF PRACTICE

The list was finalized as of May 3, 2016. Any updates to the list (for example, status changes or disqualifying events) will be reflected on superlawyers.com.

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- Mullen, Daniel J.**, Ransmeier & Spellman, Concord NH
- Richard, Eugene**, Hurwitz Richard & Sencabaugh, Boston MA

ALTERNATIVE DISPUTE RESOLUTION

- Aptaker, David**, Law Offices of David Aptaker, Stoneham MA
- Attardo, Loretta T.**, Attorney Arbitrator Mediator, Boston MA, 781-639-2022 **Pg. 56**
- Berman, Joseph**, The Mediation Group, Brookline MA
- Brill-Cass, Israela A.**, Attorney at Law, Boston MA
- Certilman, Steven A.**, Steven A. Certilman, Stamford CT
- Coughlan, Patrick C.**, Conflict Solutions, Portland ME
- Crouter, Jerrol A.**, Drummond Woodsum, Portland ME
- Dinan, Christopher C.**, Monaghan Leahy, Portland ME
- Fieldsteel, John W.**, Urbelis & Fieldsteel, Boston MA
- Finn, Paul A.**, Commonwealth Mediation and Conciliation, Brockton MA, 508-583-8111 **Pg. 14**
- Fitzgerald, Warren**, Fitzgerald Dispute Resolution, Boston MA
- Flynn, Robert H.**, Flynn Law Firm, Wellesley MA
- Hoffman, David A.**, Boston Law Collaborative, Boston MA
- Holzberg, Robert L.**, Pullman & Comley, Hartford CT
- Honoroff, Brad**, The Mediation Group, Brookline MA
- Irving, Mark L.**, Attorney at Law, Brookline MA

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- Johnson, Laurence M.**, Laurence M. Johnson Esq., Raynham MA
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- Langlois, Robert**, Verrill Dana, Boston MA
- Marks, Michael J.**, MarksPowers, Middlebury VT
- Mone, Brian J.**, Commonwealth Mediation and Conciliation, Boston MA, 508-583-8111 **Pg. 14**
- Mulvey, Jr., William A.**, Mulvey Cornell & Mulvey, Portsmouth NH
- Pelczarski, Karen A.**, Law Office of Karen Pelczarski, Providence RI
- Perocchi, Joyce G.**, Perocchi Arbitration and Mediation, North Andover MA
- Perocchi, Paul P.**, Perocchi Arbitration and Mediation, North Andover MA
- Poore, William A.**, Poore & Rosenbaum, Providence RI
- Robitzek, William D.**, Maine Lawyer Services, Brunswick ME
- Roth, Bette J.**, Mediator - Arbitrator, Newton MA
- Sandak, Jay H.**, Carmody Torrance Sandak & Hennessey, Stamford CT
- Schroeter, Peter W.**, Shaheen & Gordon, Saco ME
- Spink, James W.**, Sheehey Furlong & Behm, Burlington VT
- Stern, Jeffrey S.**, The Mediation Group, Brookline MA
- Wiechmann, Eric W.**, McCarter & English, Hartford CT
- Worley, Sarah E.**, Sarah E. Worley Conflict Resolution, Boston MA

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- Bigelow, Brandon L.**, Seyfarth Shaw, Boston MA
- Langer, Robert M.**, Wiggin and Dana, Hartford CT
- Scott, Thane D.**, Morgan Lewis & Bockius, Boston MA

APPELLATE

- Babbin, Jeffrey R.**, Wiggin and Dana, New Haven CT
- Bartschi, Kenneth J.**, Horton Shields & Knox, Hartford CT
- Bayer, Aaron S.**, Wiggin and Dana, Hartford CT
- Belger, Amy M.**, Law Office of Amy M. Belger, Holliston MA
- Bogdanow, Michael B.**, Meehan Boyle Black & Bogdanow, Boston MA, 617-523-8300

CONTINUED ON PAGE 20

APPELLATE CONT'D FROM PAGE 19

Connor, Doreen F., Primmer Piper Eggleston & Cramer, Manchester NH

Connors, Catherine R., Pierce Atwood, Portland ME

Das, Proloy K., Murtha Cullina, Hartford CT

DeJuneas, Patricia A., Sibbison & DeJuneas, Boston MA

Donlon, Thomas J., Robinson & Cole, Stamford CT

Dowd, Karen L., Horton Shields & Knox, Hartford CT

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Falk, Glenn W., New Haven Legal Assistance Association, New Haven CT

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Kamholtz, Matthew A., Law Office of Matthew A. Kamholtz, Brookline MA

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Krisch, Daniel J., Halloran & Sage, Hartford CT

Levesque, Brendon P., Horton Shields & Knox, Hartford CT

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White, Jeffrey J., Robinson & Cole, Hartford CT

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Lange, Paul A., Law Offices of Paul A. Lange, Stratford CT

Smith, Kevin M., Wiggin and Dana, New Haven CT

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Bostwick, Janet E., Janet E. Bostwick, Boston MA Pg. 18

Carey, Paul W., Mirick O'Connell DeMallie & Lougee, Worcester MA

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CONTINUED ON PAGE 22



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Pg. 16, 18

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Chris Vrontas represents businesses in employment, intellectual property and commercial litigation matters. His practice covers areas such as covenants not to compete and trade secret disputes; discrimination and wage and hour claims; class actions and commission investigations; patent, copyright and trademark litigation; and other complex business disputes in numerous jurisdictions across the country.

Chris has a wide-ranging employment practice as he has represented employers before the EEOC and the various state human rights commissions throughout New England, New York, Pennsylvania, Virginia and elsewhere. Chris has served as lead trial counsel in matters involving employment and business disputes of all sorts, including shareholder actions, trademark disputes, real estate and other commercial disputes. He has also successfully litigated large and complex wage-and-hour class action cases in multiple jurisdictions, and he has notable and broad experience in matters involving covenants not to compete in particular.

Chris is admitted to practice in Massachusetts (1990), New Hampshire (2004) and North Carolina (2011).



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CONTINUED ON PAGE 42

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PI CONT'D FROM PAGE 49

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CONTINUED ON PAGE 52

PI CONT'D FROM PAGE 51

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Attorney Chimes has been at the forefront of Connecticut employment law over the past 20 years. In one of the first Family and Medical Leave Act (FMLA) cases brought in Connecticut, he successfully represented an industrial plant manager who had an emotional breakdown and was refused medical leave by his employer. He was the draftsman for Connecticut's recent revisions to its Equal Pay Act, which greatly enhanced protections for women from wage discrimination in the workplace. Sexual harassment claims can present difficult legal and factual issues and require specialized expertise. As a former prosecutor in the New York County District Attorney's Office who handled both child abuse and sex crimes, Attorney Chimes has the experience and sensitivity to deal with these issues.

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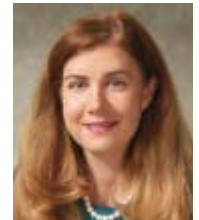


TRANSPORTATION/MARITIME
BUSINESS LITIGATION
PERSONAL INJURY GENERAL: PLAINTIFF

K. Wynne Bohannon has represented parties in administrative actions and state and federal court in various maritime and admiralty matters. He has represented passengers, crew members, and seamen in personal injury claims. He has represented marinas, yacht brokers, manufacturers, and real property owners in claims. In 2013 Governor Dannel P. Malloy appointed Attorney K. Wynne Bohannon to the Connecticut Pilot Commission. Pursuant to Connecticut General Statute (CGS) 263, sec 15-13c, the Connecticut Pilot Commission (CPC) advises the Commissioner of Transportation on issues related to the licensure of marine pilots, the safe conduct of vessels, pilotage rates, and the protection of the ports and waters of Connecticut.

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BANKRUPTCY: CONSUMER
FAMILY LAW
BUSINESS LITIGATION

Eleanor Wm. Dahar is a partner in the law firm of Victor W. Dahar, P.A., where she practices with her father Victor and two brothers, Vic, Jr. and Sy Dahar. Eleanor Wm. Dahar graduated from Boston College Law School in 1987 and was admitted to the New Hampshire Bar in 1988. Eleanor Wm. Dahar concentrates her practice on the areas of business and consumer bankruptcy reorganizations and commercial litigation. In addition, she handles divorces involving businesses, investments, and prenuptial agreements. She has been a speaker at the American Bankruptcy Institute's Northeast Bankruptcy Conferences. Eleanor Wm. Dahar is a Past President of the New Hampshire Bar Association and a member of the Massachusetts Bar Association.

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10
YEARS

PERSONAL INJURY MEDICAL MALPRACTICE: PLAINTIFF
PERSONAL INJURY PRODUCTS: PLAINTIFF

Amato DeLuca has practiced law in Rhode Island and Massachusetts, focusing his work on the areas of medical negligence, catastrophic injury, and product liability. A graduate of Suffolk University, he has published and lectured extensively in his field of practice. In 1995, he successfully established the law firm of DeLuca & Weizenbaum, Ltd., with attorney Miriam Weizenbaum. His awards and recognitions include a listing in *The Best Lawyers in America*, membership in the International Academy of Trial Lawyers, Citizen of the Year by the Rhode Island Trial Lawyers Association, and recipient of the Public Justice Achievement Award from the Trial Lawyers for Public Justice.

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PERSONAL INJURY MEDICAL MALPRACTICE: PLAINTIFF
PERSONAL INJURY GENERAL: PLAINTIFF

A consistent record of winning results by verdict and settlement in catastrophic injury and wrongful death cases including motor vehicle, medical malpractice, products liability, construction liability, premises liability, liquor inability and general negligence. Passion, excellence and trial skill are what you can expect from Gonther-Kiely & Associates, where each client receives the same personal attention. Attorney Gonther-Kiely is the President of the Massachusetts Academy of Trial Attorneys and a Past President of the Essex County Bar Association. Selected to Massachusetts Super Lawyers 2008-2016; named 2016 "Top Women of the Law" by *Mass. Lawyers Weekly*; Lawyer of the Year, North Shore Women's Bar Association, 2012.

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EMPLOYMENT & LABOR

Alan J. McDonald is the managing partner for the law firm of McDonald Lamond Canzoneri. The firm concentrates its practice on labor law, representing a wide variety of labor unions in the private and public sector. Mr. McDonald has been recognized by the labor management community for the quality of his practice through the Labor Guild's Cushing-Gavin Award and has perennially been cited as among *The Best Lawyers in America* and in *Who's Who in American Law* for over 20 years. He has extensive experience in labor negotiations, interest and grievance arbitration, labor litigation, and appellate practice.

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PERSONAL INJURY GENERAL: PLAINTIFF
GENERAL LITIGATION
PERSONAL INJURY PRODUCTS: PLAINTIFF

Robert Feinberg's recently obtained \$7.8 million judgment is the highest Massachusetts personal injury jury verdict for a five year period (excluding malpractice). Robert is a member of the Million Dollar Advocates Forum, Multi-Million Dollar Advocates Forum, and numerous other organizations. A *magna cum laude* graduate of Brown University and the University of Pennsylvania Law School, Robert is also licensed to practice in Florida. He is a partner at Feinberg & Alban, P.C., a firm started by his father. Robert and the firm are AV-rated. He has a perfect 10.0 rating from AVVO. Robert has authored over 350 blog posts, including 75 video blogs, on trial practice, evidence, and personal injury. They can be found at his firm's website.

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INSURANCE COVERAGE
PERSONAL INJURY GENERAL: PLAINTIFF
BUSINESS LITIGATION

Lenny represents people who have disputes with insurance companies, people involved in contract problems, and people who have been seriously injured. Lenny vigorously pursues fair outcomes for his clients, through trials and appeals if necessary, as well as through mediation and arbitration. When particularly complicated matters require multiple areas of expertise and skills, Lenny brings clients a customized team of necessary attorneys and non-lawyer experts, using his extensive resources, contacts, and experiences. Lenny is not shy, and does not sugarcoat his advice. For over 25 years, clients have relied upon Lenny's skill, candor, and determination.

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INSURANCE COVERAGE
PERSONAL INJURY GENERAL: DEFENSE
PERSONAL INJURY PRODUCTS: DEFENSE

Philip T. Newbury, Jr., handles insurance coverage matters in state and federal courts in Connecticut, Massachusetts, and Rhode Island. He also defends ski resorts and product manufacturers in catastrophic personal injury cases. He is certified as a Civil Trial Advocate by the NBTA and has tried over 30 jury cases to verdict. He is a frequent lecturer on insurance coverage issues. He is admitted to practice in CT, MA, and RI; the U.S. District Court for the Districts of Connecticut and Massachusetts; the Second Circuit Court of Appeals; and the U.S. Supreme Court. Mr. Newbury is a member of the ABA; the CT, MA, and RI Bar Associations; and the Association of Ski Defense Attorneys. He graduated from Suffolk University Law School and received his LL.M. in insurance law from UConn.

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CRIMINAL DEFENSE

Lenore Glaser is a bilingual (Spanish) attorney who concentrates on criminal defense (state and federal courts) and the immigration consequences of criminal convictions. She is a member of the National Association of Criminal Defense Lawyers, and a board member of the Massachusetts Association of Criminal Defense Lawyers. She has volunteered for many years with various Boston community organizations, including La Alianza Hispana, OISTE and Inquilinos Boricuas en Accion. Lenore has taught at Brandeis University, Suffolk Law School, and U Mass. She graduated from the Northeastern University School of Law in 1980 and received her B.A. from Reed College. Ms. Glaser has been listed in Massachusetts Super Lawyers every year since 2008.

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FAMILY LAW
ALTERNATIVE DISPUTE RESOLUTION

Karen J. Levitt, principal of the Levitt Law Group, has over 30 years of experience in family law both in court as a litigator and out of court as a collaborative law practitioner and mediator. Karen was chosen in 2016 as the Alternative Dispute Resolution honoree at the annual "Excellence in the Law" event, presented by *Massachusetts Lawyers Weekly*. Karen's practice covers a wide range of issues, such as divorce; post-divorce; parenting plans; alimony and child support; property division including closely held businesses; and guardian ad litem work. Karen is a founder and past President of the Massachusetts Collaborative Law Council, has been on the Board of the Massachusetts Council on Family Mediation, and currently serves on the Board of Directors of the International Academy of Collaborative Professionals.

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BUSINESS LITIGATION

O'Rourke & Associates, established by Brendan J. O'Rourke in 1987 in New Canaan, Connecticut, has a niche practice representing corporate and individual clients in business and complex civil litigation. Attorney O'Rourke began his legal career as an associate at Day Berry & Howard, now known as Day Pitney, LLP. Attorney O'Rourke, his colleague attorney Lorey Rives Leddy, and the firm's paralegals have a wealth of experience in handling complex cases. In particular we have successfully handled the following matters: shareholder and partnership disputes, employment litigation, high-net-worth matrimonial litigation, breach of fiduciary duty claims, and real estate disputes.

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FAMILY LAW

Terri Partridge, who heads her firm's family law group, is focused on addressing each client's goals and achieving the best possible results. She executes individualized strategies for clients to resolve matters as efficiently as possible, whether by settlement or trial. With her creativity and attention to detail, she has successfully litigated cases against the large Boston firms. Throughout her more than 20-year career, she has handled numerous divorce cases involving complicated issues such as the validity of postnuptial and antenuptial agreements and trusts and the valuation of closely held businesses, alternative investments, trusts, unique real estate, and various types of business entities.

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EMPLOYMENT & LABOR

William A. Ryan is a partner with his brother, David A. Ryan, Jr., in the firm Ryan & Ryan, LLC. His practice is dedicated exclusively to the representation of management in all aspects of labor and employment law. The firm has represented numerous private companies and nonprofit corporations in state and federal court and before various administrative agencies. The firm's clients include small companies and large multinational corporations in such industries as health care, transportation, information technology, and construction. In addition to private sector work, the firm also represents numerous municipalities, boards of education, and other public and quasi-public agencies.

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PERSONAL INJURY MEDICAL MALPRACTICE: PLAINTIFF
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Miriam Weizenbaum is a founding partner of the civil litigation firm DeLuca & Weizenbaum, Ltd. in Providence, Rhode Island and practices primarily in the fields of medical negligence, catastrophic injury, and products liability. A graduate of Temple University School of Law, Ms. Weizenbaum began her career as a public defender, continues to work as a volunteer attorney for the American Civil Liberties Union, and with her law partner is a co-founder of the Rhode Island Center for Justice. She has lectured for the American Association for Justice (formerly ATLA) and is past president of the Rhode Island Association for Justice.

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WORKERS' COMPENSATION

Attorney Ralph A. Russo is a Board Certified Workers' Compensation Specialist who has been practicing in this area of law for over 25 years. He has been a frequent lecturer on topics pertaining to the Connecticut Workers' Compensation Act for the Connecticut Bar Association; PESI, Inc.; and various private business and health-related organizations. He has also authored numerous articles on workers' compensation and the Second Injury Fund. He is a member of the Executive Committee of the Workers' Compensation Section of the Connecticut Bar Association and a former member of the editorial board of *Workers' Compensation Quarterly*. Mr. Russo has successfully argued workers' compensation cases before the CRB, the state appellate court, and the Supreme Court.

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CIVIL LITIGATION: DEFENSE
TRANSPORTATION/MARITIME
PERSONAL INJURY PRODUCTS: DEFENSE

Mr. Vossler attended Boston College (*cum laude*, 1982) and Quinnipiac School of Law (J.D., 1985). He is a senior partner with a broad range of trial experience. Representative clients include insurers, product manufacturers, trucking companies, retailers, restaurant chains, and athletic facilities. Memberships include the ABA, DRI, Connecticut Defense Lawyers Association, Association of Ski Defense Attorneys, and the Trucking Industry Defense Association. Mr. Vossler is admitted to practice in Connecticut, Massachusetts, New York, the U.S. District Court for the Districts of Connecticut and Massachusetts, and the U.S. Court of Appeals (2nd Circuit). He is a mediator, arbitrator, and an Attorney Trial Referee in the Connecticut Superior Court.

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EMPLOYMENT & LABOR

David A. Ryan, Jr., is a partner with his brother, William Ryan, in the firm of Ryan & Ryan, LLC. His practice is dedicated exclusively to the representation of management in all aspects of labor and employment law. The firm has represented numerous private companies and non-profit corporations in state and federal court and before various administrative agencies. The firm's clients include small companies and large multinational corporations in such industries as health care, transportation, information technology, and construction. In addition to private sector work, the firm also represents numerous municipalities, boards of education, and other public and quasi-public agencies.

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EMPLOYEE BENEFITS

Marcia S. Wagner is the principal of The Wagner Law Group, one of the nation's largest boutique law firms, specializing in ERISA, employee benefits, and executive compensation. A *summa cum laude* graduate of Cornell University and a graduate of Harvard Law School, she has practiced law for over 29 years. Ms. Wagner was appointed to the IRS Tax Exempt and Government Entities Advisory Committee. For the past eight years, *401k Wire* has listed Ms. Wagner as one of its 100 Most Influential Persons in the 401(k) industry. Ms. Wagner has written hundreds of articles and 15 books, is widely quoted in business publications, and is a frequent guest on televised media outlets.

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CONTINUED ON PAGE 60

BUSINESS LITIGATION CONT'D FROM PAGE 59

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Robert Ley is an associate attorney at the Law Offices of Johanna Herrero, located in Boston. Ley was drawn to the field of immigration law at a young age, as the son of Cambodian refugees. He focuses his practice exclusively in immigration law, specifically focusing on complex waivers before U.S. Citizenship and Immigration Services, family-based immigration petitions, adjustment of status, naturalization and removal defense before the Executive Office for Immigration Review. He actively represents both non-detained and detained clients with criminal records, and regularly analyzes the immigration consequences of criminal convictions. He additionally represents clients before the Board of Immigration Appeals and petitions for review before the First Circuit Court of Appeals.

Ley earned his B.A. in political science and philosophy from Fairfield University in 2010 before attending Northeastern University School of Law and earning his J.D. in 2013. He is a member of the American Immigration Lawyers Association. He actively publishes in the field of immigration law and policy.



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CONTINUED ON PAGE 68

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CONTINUED ON PAGE 70

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PI CONT'D FROM PAGE 71

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